

ENGENCO LIMITED RISK MANAGEMENT POLICY

1. Introduction

- 1.1 This Risk Management Policy (**Policy**) outlines the approach of Engenco Limited and its subsidiaries (**Engenco** or **Company**) to risk management.
- 1.2 The objectives of this Policy are (a) to define Engenco's commitment to setting the risk appetite for the Company and, (b) to identify and assess risks against the risk appetite, and (c) to establish the basis for a Risk Management Framework (**Framework**) for managing risk.

2. Policy Statement

- 2.1 The Company and its Board of Directors (Board) are committed to developing and operating an effective, practical and structured risk management framework consistent with ISO 31000 (Risk Management Guidelines).
- 2.2 The purpose of developing a risk management framework is to help improve the quality of decisions the business makes. The Policy should not replace the natural ability of people to manage risk but rather enhance good practice so that the risk management process is reliable, comprehensive and consistent.

3. Framework For Managing Risk

- 3.1 A proportionate and practical Framework is based on the principles contained in this Policy and ISO 31000 and is consistent with the Company's objectives. The Framework establishes a process for risk management in accordance with the following steps:
 - Establish the context that may give rise to the risk;
 - Identify and analyse the main risks facing the Company;
 - Evaluate those risks – making judgements about whether they are acceptable or not based on the Company's risk appetite;
 - Implement and document appropriately designed control systems to manage those risks;
 - Treat unacceptable risks – formulating responses following the identification of the unacceptable risks, including action plans to reduce the probability or consequences of an event occurring; and
 - Reporting, communication, monitoring, and review.
- 3.2 The risk management process outlined in the Framework includes risk assessment methodology including; identification, evaluation, and treatment in the following key areas: Commercial, Innovation, Financial, People, Safety, Central Platforms, Governance and Reputational, and Legal/Regulatory/Compliance.

4. Governance

- 4.1 The Board is ultimately responsible for establishing Engenco's risk appetite and for ensuring that risk management processes have been established and are operating effectively. The Board has delegated the oversight of the risk management process to the Audit and Risk Committee.
- 4.2 Specific roles and responsibilities for risk management are defined in the Framework. The Framework supports these responsibilities by defining a risk reporting structure, expectations and providing the resources and tools required.

5. Communication

This document has been published on Engenco's website and intranet. It is reviewed at least annually by the Board to ensure its effectiveness, continued application and relevance.