

Environmental Management Policy

Engenco Limited and its subsidiaries (the Company) is committed to delivering sustainable transportation solutions. We will engage with all stakeholders to mitigate our environmental risks, for the benefit of our employees, our customers and for the communities in which we work and serve.

To assist in achieving those goals the Company will:

- Maintain and continually improve the Environmental Management System aligned with the elements and principles of AS/NZS ISO 14001.
- Foster a culture where employees, contractors and visitors understand their responsibilities and our expectations for caring for the environment.
- Require the efficient use of energy and materials while promoting waste reduction through re-use and recycling programs across all business activities.
- Minimise all emissions as far as reasonably practicable, and that responsible waste disposal methods are conducted.
- Require ethical environmental practice and behavior of our employees and contractors and be fully aware of potential impacts to the environment.
- Comply with and monitor developments of prescribed statutory legislative requirements including Acts, regulations, standards, codes of practice.
- Integrate environmental considerations and customer requirements into decision making, process planning, risk management and relative document development to mitigate environmental risks.
- Promote environmental awareness and responsibilities to all employees, contractors and visitors through induction, education and training.
- Regularly monitor, audit, and review the companies' environmental performance and system documentation to gauge compliance and promote continual improvement.

The Company's environmental commitment is supported by the MakeSustainable Committee. The MakeSustainable Committee, comprised of members from all Engenco Group businesses is sponsored by the Managing Director and Chief Executive Officer of Engenco and will recommend, monitor and evaluate the effectiveness of environmental related initiatives.

This policy is applicable to all Business Units within the Engenco Group.

All employees, contractors and visitors are made aware of this policy and are required to comply, failure to do so will be considered a breach and may result in disciplinary action.



Dean Draper
Managing Director and Chief Executive Officer
Engenco Limited
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