

Work Health Safety Policy

Engenco Limited and its Subsidiaries (the Company) is committed to providing a safe and healthy workplace, protecting employees, contractors and visitors from injury or illness and promoting general health and wellbeing of all personnel. We aim to achieve this through actively pursuing a “Make Safe” culture that encourages the identification and reporting of hazards, unsafe acts and near misses, so as to drive the proactive mitigation and control of associated risks, along with encouraging personal ownership of safety responsibilities.

The Company will aim to achieve its objectives through:

- Providing leadership in establishing a safety culture of cooperation, initiative and personal responsibility where all personnel are actively engaged and empowered for their own safety and that of others.
- Encourage active communication between personnel at all levels and areas across the business.
- Ensure methods and processes so that personnel do not undertake a task or unsafe act that could cause harm to themselves or others.
- Provide a framework of safety policies and procedures so that responsibilities and instructions are clearly understood and acknowledged via training, inductions and toolbox talks, coupled with competent workplace supervision.
- Establishing and implementing safety plans, objectives and targets, and the regular review of Business Unit performance against objectives.
- Maintain and continually improve the WHS Management System aligned with the elements and principles of ISO 45001, ensuring integration of the system into business processes.
- Ensuring that the resources and equipment required to establish, maintain and improve the WHS system are available.
- Compliance with legislative requirements including Acts, Regulations, Standards and Codes of Practice.
- Providing employees with safe systems of work, with proactive methods of hazard identification, where associated risks are assessed and action taken in a consultative manner to eliminate or control those risks as far as is reasonably practicable.
- Fostering a consultative approach with participation of employees and other stakeholders, including customers, in the development and improvement of relevant health and safety systems and processes.
- Promoting and participating in the “Make Safe” initiatives and culture that encourages accurate and timely reporting of incidents, injuries, hazards, unsafe acts and near misses including investigating and taking effective corrective action.
- Provide ongoing information and training in the Company’s safety systems and processes, with view to continually develop and upskill our personnel.

This policy is applicable to all Business Units within the Engenco Group.

All employees, contractors and visitors must be made aware of this policy and are required to comply, failure to do so will be considered a serious breach and may result in disciplinary action or lead to their removal from site.



Dean Draper
Chief Executive Officer
Engenco Limited
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