

## Appendix 2A

### Application for quotation of +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are seeking quotation of a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

\*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

#### Part 1 – Entity and announcement details

| Question no | Question   | Answer  |
|-------------|--|---|
| 1.1         | *Name of entity<br>We (the entity here named) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules. <sup>1</sup>   | Engenco Limited ( <b>Company</b> )  |
| 1.2         | *Registration type and number<br><i>Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).</i> | ABN 99 120 432 144  |
| 1.3         | *ASX issuer code   | EGN   |
| 1.4         | *This announcement is<br><i>Tick whichever is applicable.</i>  | <input checked="" type="checkbox"/> A new announcement<br><input type="checkbox"/> An update/amendment to a previous announcement<br><input type="checkbox"/> A cancellation of a previous announcement |
| 1.4a        | *Reason for update<br><i>Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.</i>   | N/A   |
| 1.4b        | *Date of previous announcement to this update<br><i>Mandatory only if "Update" ticked in Q1.4 above.</i>   | N/A   |
| 1.4c        | *Reason for cancellation<br><i>Mandatory only if "Cancellation" ticked in Q1.4 above.</i>  | N/A   |

<sup>1</sup> Appendix 2A of the Listing Rules includes a warranty that an offer of the securities for sale within 12 months after their issue will not require disclosure under section 707(3) or 1012C(6) of the Corporations Act. If the securities to be quoted have been issued by way of a pro rata offer, to give this warranty, you will generally need to have lodged a cleansing notice with ASX under section 708AA(2)(f) or 1012DAA(2)(f) of the Corporations Act within 24 hours before the securities are offered (see ASIC Regulatory Guide 189 *Disclosure relief for rights issues*). If in doubt, please consult your legal adviser.

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|------|--|------------|
| 1.4d | *Date of previous announcement to this cancellation<br><i>Mandatory only if "Cancellation" ticked in Q1.4 above.</i> | N/A        |
| 1.5  | *Date of this announcement   | 24/09/2020 |

## Part 2 – Type of issue

| Question No. | Question   | Answer   |
|--------------|--|--|
| 2.1          | *The +securities to be quoted are:<br><i>Select whichever item is applicable.</i><br><i>If you wish to apply for quotation of different types of issues of securities, please complete a separate Appendix 2A for each type of issue.</i>  | <input type="checkbox"/> Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B<br><input type="checkbox"/> Being issued under a +dividend or distribution plan<br><input type="checkbox"/> Being issued as a result of options being exercised or other +convertible securities being converted<br><input type="checkbox"/> Unquoted partly paid +securities that have been paid up and are now quoted fully paid +securities<br><input type="checkbox"/> +Restricted securities where the escrow period has expired or is about to expire<br><input type="checkbox"/> +Securities previously issued under an +employee incentive scheme where the restrictions on transfer have ceased or are about to cease<br><input checked="" type="checkbox"/> +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer<br><input type="checkbox"/> Other |
| 2.2a.1       | *Date of Appendix 3B notifying the market of the proposed issue of +securities for which quotation is now being sought<br><i>Answer this question if your response to Q2.1 is "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B"</i>         | N/A  |
| 2.2a.2       | *Are there any further issues of +securities yet to take place to complete the transaction(s) referred to in the Appendix 3B?<br><i>Answer this question if your response to Q2.1 is "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B".</i> | N/A  |

|          |  |     |
|----------|--|-----|
| 2.2a.2.1 | <p>*Please provide details of the further issues of +securities yet to take place to complete the transaction(s) referred to in the Appendix 3B</p> <p><i>Answer this question if your response to Q2.1 is "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B" and your response to Q2.2a.2 is "Yes".</i></p> <p><i>Please provide details of the proposed dates and number of securities for the further issues. This may be the case, for example, if the Appendix 3B related to an accelerated pro rata offer with an institutional component being quoted on one date and a retail component being quoted on a later date.</i></p>  | N/A |
| 2.2b.1   | <p>*Date of Appendix 3A.1 lodged with ASX in relation to the underlying +dividend or distribution</p> <p><i>Answer this question if your response to Q2.1 is "Being issued under a dividend or distribution plan".</i></p>   | N/A |
| 2.2b.2   | <p>*Does the +dividend or distribution plan meet the requirement of listing rule 7.2 exception 4 that it does not impose a limit on participation?</p> <p><i>Answer this question if your response to Q2.1 is "Being issued under a dividend or distribution plan".</i></p> <p><i>Note: Exception 4 only applies where security holders are able to elect to receive all of their dividend or distribution as securities. For example, Exception 4 would not apply in the following circumstances: 1) The entity has specified a dollar limit on the level of participation e.g. security holders can only participate to a maximum value of \$x in respect of their entitlement, or 2) The entity has specified a maximum number of securities that can participate in the plan e.g. security holders can only receive securities in lieu of dividend payable for x number of securities.</i></p> | N/A |
| 2.2c.1   | <p>Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code)</p> <p><i>Answer this question if your response to Q2.1 is "Being issued as a result of options being exercised or other convertible securities being converted".</i></p>  | N/A |
| 2.2c.2   | <p>And the date the options were exercised or other +convertible securities were converted</p> <p><i>Answer this question if your response to Q2.1 is "Being issued as a result of options being exercised or other convertible securities being converted".</i></p> <p><i>Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted.</i></p>   | N/A |
| 2.2d.1   | <p>Please state the number and type of partly paid +securities (including their ASX security code) that were fully paid up</p> <p><i>Answer this question if your response to Q2.1 is "Unquoted partly paid securities that have been paid up and are now quoted fully paid securities".</i></p>   | N/A |

|        |  |  |
|--------|--|--|
| 2.2d.2 | <p>And the date the +securities were fully paid up</p> <p><i>Answer this question if your response to Q2.1 is "Unquoted partly paid securities that have been paid up and are now quoted fully paid securities".</i></p> <p><i>Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.</i></p>  | N/A                                    |
| 2.2e.1 | <p>Please state the number and type of +restricted securities (including their ASX security code) where the escrow period has expired or is about to expire</p> <p><i>Answer this question if your response to Q2.1 is "Restricted securities where the escrow period has expired or is about to expire".</i></p>  | N/A                                    |
| 2.2e.2 | <p>And the date the escrow restrictions have ceased or will cease</p> <p><i>Answer this question if your response to Q2.1 is "Restricted securities where the escrow period has expired or is about to expire".</i></p> <p><i>Note: If this occurred over a range of dates, enter the date the last of the escrow restrictions has ceased or will cease.</i></p>   | N/A                                    |
| 2.2f.1 | <p>Please state the number and type of +securities (including their ASX security code) previously issued under the +employee incentive scheme where the restrictions on transfer have ceased or are about to cease</p> <p><i>Answer this question if your response to Q2.1 is "Securities previously issued under an employee incentive scheme where the restrictions on transfer have ceased or are about to cease".</i></p>  | N/A                                    |
| 2.2f.2 | <p>And the date the restrictions on transfer have ceased or will cease:</p> <p><i>Answer this question if your response to Q2.1 is "Securities previously issued under an employee incentive scheme where the restrictions on transfer have ceased or are about to cease".</i></p> <p><i>Note: If this occurred over a range of dates, enter the date the last of the restrictions on transfer has ceased or will cease.</i></p>   | N/A                                    |
| 2.2g.1 | <p>Please state the number and type of +securities (including their ASX security code) issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer</p> <p><i>Answer this question if your response to Q2.1 is "Securities issued under an employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer".</i></p> | 108,075 EGN fully paid ordinary shares |

| 2.2g.2       | <p>*Please attach a document or provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms.</p> <p><i>Answer this question if your response to Q2.1 is "Securities issued under an employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer".</i></p>  | See attached.  |             |                           |                       |              |              |       |
|--------------|---|--|-------------|---------------------------|-----------------------|--------------|--------------|-------|
| 2.2g.3       | <p>*Are any of these +securities being issued to +key management personnel (KMP) or an +associate</p> <p><i>Answer this question if your response to Q2.1 is "Securities issued under an employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer".</i></p>  | Yes  |             |                           |                       |              |              |       |
| 2.2g.3.a     | <p>*Provide details of the recipients and the number of +securities issued to each of them.</p> <p><i>Answer this question if your response to Q2.1 is "Securities issued under an employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer" and your response to Q2.2g.3 is "Yes". Repeat the detail in the table below for each KMP involved in the issue. If the securities are being issued to the KMP, repeat the name of the KMP or insert "Same" in "Name of registered holder". If the securities are being issued to an associate of a KMP, insert the name of the associate in "Name of registered holder".</i></p> <table border="1" data-bbox="339 1003 1362 1099"> <thead> <tr> <th data-bbox="339 1003 675 1048">Name of KMP</th> <th data-bbox="675 1003 1046 1048">Name of registered holder</th> <th data-bbox="1046 1003 1362 1048">Number of +securities</th> </tr> </thead> <tbody> <tr> <td data-bbox="339 1048 675 1099">Paul Burrows</td> <td data-bbox="675 1048 1046 1099">Paul Burrows</td> <td data-bbox="1046 1048 1362 1099">1,965</td> </tr> </tbody> </table> |  | Name of KMP | Name of registered holder | Number of +securities | Paul Burrows | Paul Burrows | 1,965 |
| Name of KMP  | Name of registered holder   | Number of +securities  |             |                           |                       |              |              |       |
| Paul Burrows | Paul Burrows  | 1,965  |             |                           |                       |              |              |       |
| 2.2h.1       | <p>*The purpose(s) for which the entity is issuing the +securities is:</p> <p><i>Answer this question if your response to Q2.1 is "Other".</i></p> <p><i>You may select one or more of the items in the list.</i></p>   | <p><input type="checkbox"/> To raise additional working capital</p> <p><input type="checkbox"/> To fund the retirement of debt</p> <p><input type="checkbox"/> To pay for the acquisition of an asset<br/>[provide details below]</p> <p><input type="checkbox"/> To pay for services rendered<br/>[provide details below]</p> <p><input type="checkbox"/> Other [provide details below]</p> <p><i>Additional details:</i></p> |             |                           |                       |              |              |       |
| 2.2h.2       | <p>*Please provide any further information needed to understand the circumstances in which you are applying to have these +securities quoted on ASX, including (if applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B</p> <p><i>You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".</i></p>  | N/A  |             |                           |                       |              |              |       |

|        |  |   |
|--------|--|---|
| 2.2i   | *Are these +securities being offered under a +disclosure document or +PDS?<br><i>Answer this question if your response to Q2.1 is any option other than "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B".</i>  | No  |
| 2.2i.1 | *Date of +disclosure document or +PDS?<br><i>Answer this question if your response to Q2.1 is any option other than "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B" and your response to Q2.2i is "Yes".<br/>Under the Corporations Act, the entity must apply for quotation of the securities within 7 days of the date of the disclosure document or PDS.</i> | N/A   |
| 2.3    | *The +securities to be quoted are:<br><i>Tick whichever is applicable</i>  | <input checked="" type="checkbox"/> Additional +securities in a class that is already quoted on ASX ("existing class")<br><input type="checkbox"/> New +securities in a class that is not yet quoted on ASX ("new class") |

### Part 3A – number and type of +securities to be quoted (existing class or new class) where issue has previously been notified to ASX in an Appendix 3B

*Answer the questions in this Part if your response to Q2.1 is "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B" and your response to Q2.3 is "existing class" or "new class".*

| Question No. | Question                            | Answer |
|--------------|-------------------------------------|--------|
| 3A.1         | *ASX security code & description    | N/A    |
| 3A.2         | *Number of +securities to be quoted | N/A    |

### Part 3B – number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

*Answer the questions in this Part if your response to Q2.1 is anything other than "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B" and your response to Q2.3 is "existing class".*

| Question No. | Question  | Answer                         |
|--------------|---|--------------------------------|
| 3B.1         | *ASX security code & description  | EGN fully paid ordinary shares |
| 3B.2         | *Number of +securities to be quoted   | 108,075                        |
| 3B.3a        | *Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?                         | No                             |
| 3B.3b        | *Is the actual date from which the +securities will rank equally (non-ranking end date) known?<br><i>Answer this question if your response to Q3B.3a is "No".</i> | Yes                            |

|       |  |  |
|-------|--|--|
| 3B.3c | *Provide the actual non-ranking end date<br><i>Answer this question if your response to Q3B.3a is "No" and your response to Q3B.3b is "Yes".</i>   | 18 September 2023  |
| 3B.3d | *Provide the estimated non-ranking end period<br><i>Answer this question if your response to Q3B.3a is "No" and your response to Q3B.3b is "No".</i>   | N/A  |
| 3B.3e | *Please state the extent to which the +securities do not rank equally: <ul style="list-style-type: none"> <li>in relation to the next dividend, distribution or interest payment; or</li> <li>for any other reason</li> </ul> <i>Answer this question if your response to Q3B.3a is "No".</i><br><i>For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.</i> | The new fully paid ordinary shares will rank equally with existing quoted shares on issue, and will have the same voting and dividend rights as existing fully paid ordinary shares, however the shareholder is restricted from trading these shares for a period of 3 years (unless the employee leaves the employment of the Company, in which case the shares will be released from restriction). |

### Part 3C – number and type of +securities to be quoted (new class) where issue has not previously been notified to ASX in an Appendix 3B

Answer the questions in this Part if your response to Q2.1 is anything other than "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B" and your response to Q2.3 is "new class".

| Question No. | Question  | Answer   |
|--------------|---|--|
| 3C.1         | *Security description   | N/A  |
| 3C.2         | *Security type<br><i>Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Non-convertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.</i> | <input type="checkbox"/> Ordinary fully or partly paid shares/units<br><input type="checkbox"/> Options<br><input type="checkbox"/> +Convertible debt securities<br><input type="checkbox"/> Non-convertible +debt securities<br><input type="checkbox"/> Redeemable preference shares/units<br><input type="checkbox"/> Other |
| 3C.3         | ISIN code<br><i>Answer this question if you are an entity incorporated outside Australia and you are seeking quotation of a new class of securities other than CDIs. See also the note at the top of this form.</i>   | N/A  |
| 3C.4         | *Number of +securities to be quoted   | N/A  |
| 3C.5a        | *Will all the +securities issued in this class rank equally in all respects from the issue date?  | N/A  |

|       |  |     |
|-------|--|-----|
| 3C.5b | <p>*Is the actual date from which the +securities will rank equally (non-ranking end date) known?</p> <p><i>Answer this question if your response to Q3C.5a is "No".</i></p>   | N/A |
| 3C.5c | <p>*Provide the actual non-ranking end date</p> <p><i>Answer this question if your response to Q3C.5a is "No" and your response to Q3C.5b is "Yes".</i></p>  | N/A |
| 3C.5d | <p>*Provide the estimated non-ranking end period</p> <p><i>Answer this question if your response to Q3C.5a is "No" and your response to Q3C.5b is "No".</i></p>  | N/A |
| 3C.5e | <p>*Please state the extent to which the +securities do not rank equally:</p> <ul style="list-style-type: none"> <li>• in relation to the next dividend, distribution or interest payment; or</li> <li>• for any other reason</li> </ul> <p><i>Answer this question if your response to Q3C.5a is "No".</i></p> <p><i>For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.</i></p> | N/A |
| 3C.6  | <p>Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities to be quoted</p> <p><i>You may cross-reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.</i></p>  | N/A |
| 3C.7  | <p>*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?</p> <p><i>Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).</i></p> <p><i>If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.</i></p>  | N/A |



|   |  |                   |
|---|--|-------------------|
| 3C.8  | *Provide a distribution schedule for the new +securities according to the categories set out in the left hand column – including the number of recipients and the total percentage of the new +securities held by the recipients in each category.   |                   |
|   | Number of +securities held   | Number of holders |
|   | 1 – 1,000  |                   |
|   | 1,001 – 5,000  |                   |
|   | 5,001 – 10,000   |                   |
|   | 10,001 – 100,000   |                   |
|   | 100,001 and over   |                   |
| <p><i>Answer this question only if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question) and the securities to be quoted have already been issued.</i></p> <p><i>Note: if the securities to be quoted have not yet been issued, under listing rule 3.10.5, you will need to provide to ASX a list of the 20 largest recipients of the new +securities, and the number and percentage of the new +securities received by each of those recipients, and a distribution schedule for the securities when they are issued.</i></p> |  |                   |
| 3C.9a   | <b>Ordinary fully or partly paid shares/units details</b>  |                   |
| <i>Answer the questions in this section if you selected this security type in your response to Question 3C.2.</i>   |  |                   |
|   | *+Security currency<br><i>This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.</i>  | N/A               |
|   | *Will there be CDIs issued over the +securities?   | N/A               |
|   | *CDI ratio<br><i>Answer this question if you answered “Yes” to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).</i>   | N/A               |
|   | *Is it a partly paid class of +security?   | N/A               |
|   | *Paid up amount: unpaid amount<br><i>Answer this question if answered “Yes” to the previous question.</i><br><i>The paid up amount represents the amount of application money and/or calls which have been paid on any security considered ‘partly paid’</i><br><i>The unpaid amount represents the unpaid or yet to be called amount on any security considered ‘partly paid’.</i><br><i>The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the paid up and unpaid amount per security in AUD).</i> | N/A               |
|   | *Is it a stapled +security?<br><i>This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.</i>   | N/A               |

|       |   |   |
|-------|---|---|
| 3C.9b | <b>Option details</b><br><i>Answer the questions in this section if you selected this security type in your response to Question 3C.2.</i>  |   |
|       | *+Security currency<br><i>This is the currency in which the exercise price is payable.</i>  | N/A   |
|       | *Exercise price<br><i>The price at which each option can be exercised and convert into the underlying security.<br/>The exercise price should be provided per the security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).</i>  | N/A   |
|       | *Expiry date<br><i>The date on which the options expire or terminate.</i>   | N/A   |
|       | *Details of the number and type of +security (including its ASX security code if the +security is quoted on ASX) that will be issued if an option is exercised<br><i>For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)".</i>  | N/A   |
| 3C.9c | <b>Details of non-convertible +debt securities, +convertible debt securities, or redeemable preference shares/units</b><br><i>Answer the questions in this section if you selected one of these security types in your response to Question 3C.2.<br/>Refer to Guidance Note 34 and the "Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities" for further information on certain terms used in this section</i> |   |
|       | *Type of +security<br><i>Select one item from the list</i>  | <input type="checkbox"/> Simple corporate bond<br><input type="checkbox"/> Non-convertible note or bond<br><input type="checkbox"/> Convertible note or bond<br><input type="checkbox"/> Preference share/unit<br><input type="checkbox"/> Capital note<br><input type="checkbox"/> Hybrid security<br><input type="checkbox"/> Other |
|       | *+Security currency<br><i>This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.</i>  | N/A   |
|       | Face value<br><i>This is the principal amount of each security.<br/>The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).</i>  | N/A   |
|       | *Interest rate type<br><i>Select one item from the list<br/>Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities</i>  | <input type="checkbox"/> Fixed rate<br><input type="checkbox"/> Floating rate<br><input type="checkbox"/> Indexed rate<br><input type="checkbox"/> Variable rate<br><input type="checkbox"/> Zero coupon/no interest<br><input type="checkbox"/> Other  |

|  |  |   |
|--|--|---|
|  | <p>Frequency of coupon/interest payments per year</p> <p><i>Select one item from the list.</i></p>   | <input type="checkbox"/> Monthly<br><input type="checkbox"/> Quarterly<br><input type="checkbox"/> Semi-annual<br><input type="checkbox"/> Annual<br><input type="checkbox"/> No coupon/interest payments<br><input type="checkbox"/> Other |
|  | <p>First interest payment date</p> <p><i>A response is not required if you have selected "No coupon/interest payments" in response to the question above on the frequency of coupon/interest payments</i></p>  | N/A   |
|  | <p>Interest rate per annum</p> <p><i>Answer this question if the interest rate type is fixed.</i></p>  | N/A   |
|  | <p>*Is the interest rate per annum estimated at this time?</p> <p><i>Answer this question if the interest rate type is fixed.</i></p>  | N/A   |
|  | <p>If the interest rate per annum is estimated, then what is the date for this information to be announced to the market (if known)</p> <p><i>Answer this question if the interest rate type is fixed and your response to the previous question is "Yes".</i><br/> <i>Answer "Unknown" if the date is not known at this time.</i></p> | N/A   |
|  | <p>*Does the interest rate include a reference rate, base rate or market rate (e.g. BBSW or CPI)?</p> <p><i>Answer this question if the interest rate type is floating or indexed.</i></p>   | N/A   |
|  | <p>*What is the reference rate, base rate or market rate?</p> <p><i>Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".</i></p>   | N/A   |
|  | <p>*Does the interest rate include a margin above the reference rate, base rate or market rate?</p> <p><i>Answer this question if the interest rate type is floating or indexed.</i></p>   | N/A   |
|  | <p>*What is the margin above the reference rate, base rate or market rate (expressed as a percent per annum)</p> <p><i>Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".</i></p>  | N/A   |

|  |  |  |
|--|--|--|
|  | <p>*S128F of the Income Tax Assessment Act status applicable to the +security<br/><i>Select one item from the list</i></p> <p><i>For financial products which are likely to give rise to a payment to which s128F of the Income Tax Assessment Act applies, ASX requests issuers to confirm the s128F status of the security:</i></p> <ul style="list-style-type: none"> <li>• “s128F exempt” means interest payments are not taxable to non-residents;</li> <li>• “Not s128F exempt” means interest payments are taxable to non-residents;</li> <li>• “s128F exemption status unknown” means the issuer is unable to advise the status;</li> <li>• “Not applicable” means s128F is not applicable to this security</li> </ul> | <input type="checkbox"/> s128F exempt<br><input type="checkbox"/> Not s128F exempt<br><input type="checkbox"/> s128F exemption status unknown<br><input type="checkbox"/> Not applicable   |
|  | <p>*Is the +security perpetual (i.e. no maturity date)?</p>  | <p>N/A</p>   |
|  | <p>*Maturity date<br/><i>Answer this question if the security is not perpetual</i></p>   | <p>N/A</p>   |
|  | <p>*Select other features applicable to the +security<br/><i>Up to 4 features can be selected. Further information is available in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities.</i></p>  | <input type="checkbox"/> Simple<br><input type="checkbox"/> Subordinated<br><input type="checkbox"/> Secured<br><input type="checkbox"/> Converting<br><input type="checkbox"/> Convertible<br><input type="checkbox"/> Transformable<br><input type="checkbox"/> Exchangeable<br><input type="checkbox"/> Cumulative<br><input type="checkbox"/> Non-Cumulative<br><input type="checkbox"/> Redeemable<br><input type="checkbox"/> Extendable<br><input type="checkbox"/> Reset<br><input type="checkbox"/> Step-Down<br><input type="checkbox"/> Step-Up<br><input type="checkbox"/> Stapled<br><input type="checkbox"/> None of the above |
|  | <p>*Is there a first trigger date on which a right of conversion, redemption, call or put can be exercised (whichever is first)?</p>   | <p>N/A</p>   |
|  | <p>*If yes, what is the first trigger date<br/><i>Answer this question if your response to the previous question is “Yes”.</i></p>   | <p>N/A</p>   |

|  |  |     |
|--|--|-----|
|  | <p>Details of the number and type of +security (including its ASX security code if the +security is quoted on ASX) that will be issued if the +securities to be quoted are converted, transformed or exchanged</p> <p><i>Answer this question if the security features include “converting”, “convertible”, “transformable” or “exchangeable”.</i></p> <p><i>For example, if the security can be converted into 1,000 fully paid ordinary shares with ASX security code ABC, please insert “1,000 fully paid ordinary shares (ASX:ABC)”.</i></p> | N/A |
|--|--|-----|

## Part 4 – Issue details

| Question No. | Question  | Answer            |
|--------------|---|-------------------|
| 4.1          | *Have the +securities to be quoted been issued yet?   | Yes               |
| 4.1a         | *What was their date of issue?<br><i>Answer this question if your response to Q4.1 is “Yes”.</i>  | 18 September 2020 |
| 4.1b         | *What is their proposed date of issue?<br><i>Answer this question if your response to Q4.1 is “No”.</i>   | N/A               |
| 4.2          | *Are the +securities to be quoted being issued for a cash consideration?<br><i>If the securities are being issued for nil cash consideration, answer this question “No”.</i>  | Yes               |
| 4.2a         | *In what currency is the cash consideration being paid<br><i>For example, if the consideration is being paid in Australian Dollars, state AUD.</i><br><i>Answer this question if your response to Q4.2 is “Yes”.</i>  | AUD               |
| 4.2b         | *What is the issue price per +security<br><i>Answer this question if your response to Q4.2 is “Yes” and by reference to the issue currency provided in your response to Q4.2a.</i><br><i>Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as “No” and complete Q4.2c and Q4.2d.</i> | \$0.509 per share |
| 4.2c         | Please describe the consideration being provided for the +securities to be quoted<br><i>Answer this question if your response to Q4.2 is “No”.</i>  | N/A               |
| 4.2d         | Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted<br><i>Answer this question if your response to Q4.2 is “No”.</i>  | N/A               |
| 4.3          | Any other information the entity wishes to provide about the issue  | N/A               |

## Part 5 – Issued capital following quotation

| <p>Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:</p> <p><i>Note: the figures provided in the tables in sections 5.1 and 5.2 below are used to calculate the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the relevant table each class of securities issued by the entity.</i></p> <p><i>If you have quoted CHESS Depository Interests (CDIs) issued over your securities, include them in the table in section 5.1 and include in the table in section 5.2 any securities that do not have CDIs issued over them (and therefore are not quoted on ASX).</i></p> <p><i>Restricted securities should only be included in the table in section 5.1 if you are applying to have them quoted because the escrow period for the securities has expired or is about to expire. Otherwise include them in the table in section 5.2.</i></p> |  |                                   |                                      |                                |             |
|---|--|-----------------------------------|--------------------------------------|--------------------------------|-------------|
| 5.1   | <p><b>*Quoted +securities</b> (total number of each +class of +securities quoted on ASX following the +quotation of the +securities the subject of this application)</p> <table border="1"> <thead> <tr> <th>ASX security code and description</th> <th>Total number of +securities on issue</th> </tr> </thead> <tbody> <tr> <td>EGN Fully paid ordinary shares</td> <td>313,489,018</td> </tr> </tbody> </table> | ASX security code and description | Total number of +securities on issue | EGN Fully paid ordinary shares | 313,489,018 |
| ASX security code and description   | Total number of +securities on issue   |                                   |                                      |                                |             |
| EGN Fully paid ordinary shares  | 313,489,018  |                                   |                                      |                                |             |
| 5.2   | <p><b>*Unquoted +securities</b> (total number of each +class of +securities issued but not quoted on ASX):</p> <table border="1"> <thead> <tr> <th>ASX security code and description</th> <th>Total number of +securities on issue</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>N/A</td> </tr> </tbody> </table>  | ASX security code and description | Total number of +securities on issue | N/A                            | N/A         |
| ASX security code and description   | Total number of +securities on issue   |                                   |                                      |                                |             |
| N/A   | N/A  |                                   |                                      |                                |             |

## Part 6 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "Being issued under a dividend/distribution plan" and the response to Q2.2b.2 is "No"; or
- your response to Q2.1 is "Other".

Note that if your response to Q2.1 is "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B", it is assumed that you will have provided the information referred to in this Part in the Appendix 3B.

| Question No. | Question  | Answer |
|--------------|---|--------|
| 6.1          | *Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?                                     | No     |
| 6.1a         | *Date of meeting or proposed meeting to approve the issue under listing rule 7.1<br><i>Answer this question if the response to Q6.1 is "Yes".</i> | N/A    |
| 6.1b         | *Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?      | Yes    |

|        |   |  |
|--------|---|--|
|        | <i>Answer this question if the response to Q6.1 is "No".</i>  |  |
| 6.1b.1 | <p>*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?</p> <p><i>Answer this question if the response to Q6.1 is "No" and the response to Q6.1b is "Yes".</i></p> <p><i>Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.</i></p> | 108,075 EGN fully paid ordinary shares |
| 6.1c   | <p>*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?</p> <p><i>Answer this question if the response to Q6.1 is "No".</i></p>   | N/A                                    |

|        |  |     |
|--------|--|-----|
| 6.1c.1 | <p>*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?</p> <p><i>Answer this question if the response to Q6.1 is "No" and the response to Q6.1c is "Yes".</i></p> <p><i>Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.</i></p> | N/A |
|--------|--|-----|

Introduced 01/12/19, amended 31/01/20



# ENGENCO LIMITED

## Employee Share Purchase Plan Plan Rules

Eligible employees should read this booklet, the Invitation letter and Application form they receive entirely before deciding to accept the Invitation. Any information given by or on behalf of Engenco Limited in relation to the Invitation, including an Invitation letter or this booklet is general information only. You should consider obtaining your own financial product advice from an independent person who is licensed by ASIC to give such advice. Information in this booklet is correct as at the date on the back cover.

# Key Concepts

Below are the key concepts that make up the Employee Share Purchase Plan:

- You are eligible to participate in the ESPP if you were a permanent full-time or part-time employee of the Engenco Group, are an Australian tax resident and are aged 18 years or over on the application date.
- The maximum number of Shares you may acquire in a financial year is equal to \$1,000. This applies to all Eligible employees.
- The Plan is a tax-effective way to purchase Engenco shares as participants are able to meet the cost of acquiring Shares via salary sacrifice of equal instalments over the remainder of the financial year, using pre-tax income rather than after-tax income.
- No Australian brokerage costs will be payable by the Eligible employee in respect of the application for, and allocation of, Shares purchased through the ESPP.
- The purchase price will be set at a 5% discount to the market price at the time of purchase.
- Participation in the ESPP is entirely at your discretion. The Invitation under the ESPP is non-renounceable. This means you cannot transfer your right to purchase Shares under the Invitation to anyone else.
- All Shares acquired under the ESPP for a particular financial year will be transferred to you on the third anniversary of your purchase and will rank equally with existing fully-paid ordinary Shares. If you leave the employment of the Engenco Group within three years of your purchase, the shares will be transferred to you.

Please ensure you read the Risks section and the Taxation section.

# How the Share Purchase Plan Works

## **What is it?**

The ESPP allows participating Engenco Group employees to acquire Engenco Limited Shares using pre-tax income rather than after-tax income. By income, we mean your salary, your wage or payments that you may receive as an employee of the Engenco Group.

Participation in the ESPP is entirely voluntary – it is your choice whether you participate.

You can choose to acquire Shares by agreeing to forego a total of \$1,000 of your pre-tax income over the relevant financial year.

## **Please read the Taxation section carefully.**

Engenco Limited will pay any brokerage costs associated with the acquisition of Shares through the ESPP.

The purchase price will be set at a 5% discount to the market price at the time of purchase.

All Dividends received on the Shares will be paid to you.

## **Three Year Restriction**

Under the ESPP, a three-year restriction period applies to the SPP shares acquired. Shares will be transferred to you on the third anniversary of your purchase.

## **Why is there a three-year restriction period?**

In order for the Shares issued under the ESPP to qualify for tax exemption, there must be a restriction period in place. Tax legislation specifies that the minimum restriction period is three years from the Allocation date.

## **Who is eligible?**

Eligible participants include permanent full-time and part-time employees of the Engenco Group who were Australian tax residents and are 18 years or older on the application date. There are no minimum service requirements.

There are some groups of employees who are not eligible for the ESPP:

- Casual employees;
- Employees who are not Australian tax residents; and
- Employees under the age of 18 years on the application date
- The MD/CEO and Directors.

Please note that if your adjusted taxable income is above \$180,000 you are not precluded from participating in the ESPP. However, you will not qualify for the tax savings summarised further in this document.

## How the Share Purchase Plan Works, continued

### Can I buy more than \$1000 of ESPP Shares in this financial year?

No, the tax concession is only available up to a maximum of \$1000 of ESPP Shares therefore the ESPP is set up to a maximum of \$1000 for any financial year. You may however purchase shares from your after-tax income through a Stockbroker provided you comply with the Securities Trading Policy. (The Securities Trading Policy is available at [www.Engenco.com.au](http://www.Engenco.com.au).)

### How will I pay for the Shares?

Shares will be purchased or issued on an annual basis. You will pay off the shares over the remainder of the financial year with your gross wage or salary being reduced by equal instalments to allow you to pay off the ESPP allocation over the financial year.

Below is an example of how this may affect someone with an annual income of \$45,000.

|                                 | <b>With ESPP</b> | <b>Without ESPP</b> |
|---------------------------------|------------------|---------------------|
| Gross                           | \$45,000         | \$45,000            |
| Less: ESPP deduction (Pre Tax)  | \$1,000          | NIL                 |
| Gross after ESPP deduction      | \$44,000         | \$45,000            |
| Less: Tax                       | \$5,846          | \$6,171             |
| Less: Post Tax Share purchase * | NIL              | \$1,000             |
| Net                             | \$38,154         | \$37,829            |

In this example, by participating in the ESPP there is an annual tax saving of \$325 compared to acquiring the same parcel of shares outside of the ESPP.

*\* For the purpose of comparison, this example assumes that the employee not participating in the ESPP purchases \$1,000 worth of Shares using post-tax remuneration.*

# How the Share Purchase Plan Works, continued

## **What if I take leave without pay?**

If you commence any form of leave without pay no further salary sacrifice deductions can occur and therefore once you resume employment, your salary sacrifice deductions will recommence, including a true-up of any missed payments. If your employment with the Engenco Group ends, any amount owing will be deducted from your final entitlements.

## **How can I keep track of how many Shares I have?**

The acquired Shares will be managed by our Share Registry on your behalf until the restrictions on the disposal of the Shares expire. You will receive a login to your account with the Share Registry and be able to view your shares and manage your details.

## **Do I receive Dividends during the three-year restriction period?**

Shares which are allocated to you are the same as Ordinary Shares but are held as restricted employee Shares until the three-year restriction period lapses. During the three-year restriction period, you will receive your Dividend information from our Share Registry "Automatic Group".

## **How will the Dividends be paid?**

Dividends will be paid automatically based on the information you provide our Share Registry Automatic Group.

## **Am I entitled to vote at Engenco Limited shareholder meetings?**

Shares which are allocated to you are the same as Ordinary Shares and as such you will be able to vote at all shareholder meetings (including the AGM) on the same basis as other shareholders.

# How the Employee Share Purchase Plan Works, continued

## **Restrictions**

Under the ESPP, a three-year restriction period applies to the ESPP Shares you acquire. This means that while you remain employed by the Engenco Group you cannot dispose of, deal in, or grant a security interest over, any interest in an ESPP Share until the third anniversary of the share purchase.

This three-year restriction only applies while you remain employed by the Engenco Group. If you accept the invitation to participate in the ESPP, you agree to be bound by this restriction.

## **What is the price of Shares allocated under the ESPP?**

The Shares allocated under the ESPP may be purchased on-market on the ASX by Engenco Limited or issued directly by Engenco Limited.

- If Shares are purchased on-market by Engenco Limited, the Allocation price for Shares under the ESPP will be the current market price of EGN Shares traded on the ASX at the time of purchase, less a 5% discount.
- If Shares are issued directly by Engenco Limited, the Allocation price for Shares under the ESPP will be the (five-day) Volume Weighted Average Price of Engenco Limited's ordinary Shares as traded on the ASX up to (but excluding) the Allocation date, less a 5% discount. This is a trading benchmark commonly used in share plans. It is calculated by dividing the total value of Shares traded by the total number of Shares traded for every transaction during a five-day trading period to calculate an average price for Shares.

## **How Many Shares Will I Acquire?**

The number of Engenco Limited Shares to be allocated will be the amount you have elected to sacrifice (\$1,000) divided by the Allocation price, rounded down to the nearest whole Share. Any residual balance remaining will be carried forward and applied to the next purchase of Shares within the financial year. If there is a residual balance remaining after the final allocation of Shares for the financial year, this will be paid to you at that time.

## **What if I change my mind?**

Once you accept the Invitation and your participation is accepted by the Company, you will be required to participate for the full tax year. As shares are allocated at the beginning of each plan period and paid for over the year via equal payroll deductions, any unpaid amounts will be recoverable if you cease employment with the Engenco Group.

# How the Employee Share Purchase Plan Works, continued

## **What is Insider Trading and what are my Responsibilities?**

Being a Company shareholder brings a responsibility to comply with the laws governing employees who own Shares.

These laws do not allow anyone with inside information to:

- Trade in (buy or sell) Engenco Limited Shares or influence another person to trade in Engenco Limited Shares; or
- Communicate the inside information to another person who is likely to trade in Engenco Limited Shares.

Inside information can be anything an employee sees or hears about the Company which is not known by the general public and relates to the Company's performance, business goals or decisions that may affect the Engenco Limited Share price. It can include things like:

- Company financial results which have not been publicly released;
- Any proposal to buy a new business or sell parts of the Engenco Group's existing businesses; or
- Significant disputes, gains or loss of a major contract or major management changes.

All employees are responsible for ensuring they comply with the Engenco Limited Securities Trading Policy. The Policy covers issues that you need to be aware of if you want to buy or sell Engenco Securities, including insider trading laws and closed periods. The Policy is available on the Engenco Limited website ([www.Engenco.com.au](http://www.Engenco.com.au)) and iConnect.

# How the Employee Share Purchase Plan Works, continued

## **What happens if I leave the Engenco Group before the full 12-month salary sacrifice period is up, or before the three-year restriction period is up?**

Shares previously acquired under the ESPP will be transferred into your name. The Share Registry will receive notification of your termination from Payroll and will write to you confirming the number of ESPP Shares which have been transferred into your name as ordinary fully paid Shares you will then receive a Holding Statement from the Share Registry. This statement is your record of ownership of the Shares. Any final amounts outstanding for the purchase of the shares will be deducted from your final pay.

## **How do I arrange for the Shares I acquire under the ESPP to be sold?**

Once the three-year restriction period has passed and your Shares have been transferred to you as ordinary fully paid Shares, you can arrange to sell them on the ASX through a stockbroker or online investment platform.



# Factors Affecting the Share Price

Many factors will affect the price of Shares. At any point in time these factors may include:

## **Company Factors**

- The profit outlook for Engenco Limited.
- The profitability of Engenco Limited.
- The Dividend policy of Engenco Limited.
- The level of franking of Engenco Limited Dividends.
- The credit ratings and strength of the balance sheet of Engenco Limited.

## **External Factors**

- Movements in the general level of share prices on local and international share markets.
- Developments in retail and other industries generally.
- The economic outlook in Australia and internationally.
- Changes in government fiscal, monetary and regulatory policies.
- Turnover and volatility of financial markets in Australia and overseas.
- Changes in interest rates, inflation rates, exchange rates and commodity prices.
- Acts of terrorism, the occurrence of hostilities or natural disasters.

## **Things to consider**

- Your financial needs and goals, both short and long term.
- Expectations about what investment returns are achievable and sustainable over time.

# Risks

Every investment involves an element of risk and employees should be aware that there are risks associated with share ownership. Shares should be considered a long-term investment.

## **Things to be mindful of:**

- Engenco Limited is a limited liability company which means that people holding Shares are not required to contribute any more capital for their Shares once those Shares have been fully paid for, even in the event of losses by the Company. However, it is possible that if there are losses, or profits fall, holders of Shares may not receive Dividends or Dividends may be reduced and the value of their Shares may fall.
- The price of Shares as quoted on the ASX is volatile and moves up and down with market sentiment as well as factors which are specific to the Company.
- The price at which the Shares trade on the ASX may be higher or lower than historical prices. If investors decide to sell their Shares, the amount which may be received on the sale may be higher or lower than their present market price.
- The Company's latest annual report contains details of the Engenco Group's performance and the factors which have impacted upon this performance during the period to which the report relates. These documents may be viewed on the Engenco Limited website at [www.Engenco.com.au](http://www.Engenco.com.au)
- Engenco Limited is also required to notify the ASX of information about specified events and matters as they arise for the purposes of the ASX making that information available to the stock market conducted by the ASX.
- The most recent annual report and ASX announcements should be referred to for details of these matters.

# Taxation

The ESPP can provide a tax effective way to purchase shares in Engenco. The following brief summary is a general guide to the Australian income tax consequences of participating in the ESPP. It assumes that you are, and continue to be, a resident of Australia for income tax purposes.

## Acquisition of Shares

Participation in the ESPP will not be tax effective where your adjusted taxable income is more than \$180,000.

Your adjusted taxable income is the sum of the following:

- Your taxable income (this includes investment gains but not investment losses such as negatively geared property losses)
- Your reportable fringe benefits (as recorded on your "Payment Summary")
- Your reportable superannuation contributions (this includes salary sacrificed superannuation payments)

For example, if Mary has taxable income of \$70,000 (consisting of \$80,000 salary and wages and \$10,000 investment losses), reportable fringe benefits of \$5,000 and reportable superannuation contributions of \$8,000, her income for ESPP purposes will be \$93,000 calculated as follows:

|   |                 |
|---|-----------------|
| Salary or wages                         | \$80,000        |
| Reportable fringe benefits              | \$ 5,000        |
| Reportable superannuation contributions | \$ 8,000        |
| <b>Total:</b>                           | <b>\$93,000</b> |

Please note that if your adjusted taxable income is above \$180,000 you are not precluded from participating in the ESPP. However, you will not qualify for the tax savings summarised below.

By using your pre-tax income to acquire the Engenco Limited Shares, the cost of acquiring those Shares will be less than if you had not participated in the ESPP and instead purchased the Shares yourself using after-tax income.

# Taxation, continued

## After-tax Cost

The table below shows the savings applicable for the financial year at varying earnings levels if purchasing \$1,000 worth of Shares through the ESPP as compared with not using the ESPP to purchase the same Shares.

| <b>Taxable Income</b> | <b>Via ESPP</b> | <b>Non ESPP</b> | <b>Saving</b> |
|-----------------------|-----------------|-----------------|---------------|
| \$18,200 - \$37,000   | \$810           | \$1,000         | \$190         |
| \$37,001 - \$90,000   | \$675           | \$1,000         | \$325         |
| \$90,001 - \$180,000  | \$630           | \$1,000         | \$370         |
| > \$180,000           | \$1000          | \$1,000         | Nil           |

### Notes:

This table is current as at 30/6/2020. Tax scales and rates may be changed by the Federal Government at any time.

This benefit will not be advantageous for employees who anticipate a total taxable gross income of less than \$18,200 per annum or an adjusted taxable income of over \$180,000 per annum.

## Sale of Shares

If you choose to sell the Shares after the three-year restriction period (or when you cease employment with the Engenco Group) any gain made on the Shares will be subject to capital gains tax (CGT).

The amount of the gain subject to CGT will be reduced by 50% where you have held the Shares for at least 12 months since the first allocation date.

## IMPORTANT

It is important that you retain all ESPP statements showing allocation prices and dates, as these will be required when completing your tax return.

# Additional Information

## **Class Order**

This Information Booklet is issued in accordance with ASIC Class Order 14/1000 which provides conditional relief from disclosure and licensing provisions of the Corporations Act 2001 for certain offers made to full-time or part-time employees under an employee incentive scheme by a body listed on the ASX. The Class Order also provides conditional relief from the advertising and hawking provisions for some employee incentive schemes.

## **Share Price**

During the Invitation period, the Company will make available to you on the intranet or if you require it (by contacting the Company Secretary):

- the current market price of Engenco Limited Shares; and
- the (5-day) Volume Weighted Average Price of Engenco Limited Shares as traded on the ASX.

The Company Secretary can be contacted by emailing [paul.burrows@engenco.com.au](mailto:paul.burrows@engenco.com.au) or [meredith.rhimes@engenco.com.au](mailto:meredith.rhimes@engenco.com.au) during the Invitation period.

Alternatively, the trading price of Engenco Limited Shares is shown on the ASX website at [www.asx.com.au](http://www.asx.com.au) under the ASX code: EGN. It is also available both on the Engenco Limited website and intranet.

## **Financial Advice**

It is not intended that the material in this Information Booklet or the Invitation be interpreted as financial advice. However, should it be construed as financial advice, it is general advice only. You should consider obtaining your own financial product advice from an independent person who is licensed by ASIC to give such advice before deciding whether to accept the Invitation. Any advice given in the Plan or by the Engenco Group does not take into account an Eligible Participant's financial objectives, situation or needs.

